



Miami Oxford Organic Network (MOON) in Oxford, OH, is seeking a General Manager for its 6+ year-old, 2600 total square-foot cooperative grocery store, MOON Co-op. Working with a dedicated staff, a talented volunteer Board, and 800 member-owners, the GM has the opportunity to foster a sustainable lifestyle among residents of our community. Oxford, situated 40 miles northwest of downtown Cincinnati and 45 miles southwest of Dayton, is also the home of Miami University. The student population of 17,000 combined with approximately 9000 permanent Oxford residents provides the feel of a small-town community with the vibrancy and cultural opportunities offered by a major university.

The GM will be responsible for the management of all operations and reports to the Board. Qualifications include:

- Proven leadership, planning, communication and team-building
- Demonstrated financial and cash management capabilities
- Evidence of success in driving sales while meeting margin and expense goals.
- Proven ability to manage staff, delegate tasks, organize time, adapt to change, and meet critical deadlines.
- Management experience in the grocery industry, preferably in a co-op or similar environment, familiarity with the natural foods industry, and a commitment to co-operative principles
- Proven data analysis skills, including ability to pull reports from POS system, analyze sales trends, and manage databases.
- Willingness to work with a Board of Directors and a wide diversity of local vendors.

MOON offers a salary commensurate with a young, small-town operation. Interested individuals are invited to send queries for further information to Charles Ganelin ([charlesganelin@gmail.com](mailto:charlesganelin@gmail.com)) or call (513) 280-5020.

To apply, please submit a cover letter, resume, and contact information for three professional references to [charlesganelin@gmail.com](mailto:charlesganelin@gmail.com) with the subject "MOON GM Application." Applications accepted until June 15, 2018. For more information about the co-op, see our website, <http://www.mooncoop.coop>.